



**HRMS**

**NIVEOSYS**  
TECHNOLOGIES PVT. LTD.

## About Niveosys

- » Niveosys Technologies Pvt. Ltd. offers customized business solutions and a broad range of IT services.
- » Niveosys is one you can rely upon for immaculate and innovative software and IT infrastructure development.
- » Niveosys specializes in providing software development services including,
  - software development
  - Web application development
  - Mobile application development
  - ERP solutions
  - Website designing      SEO and consulting services

- » We has an enthusiastic team drive by the passion to help clients with the most advanced technologies and solutions.
- » What makes Niveosys unique is its client collaborative approach followed in every project. We help the clients to determine their requirements through a continuous interaction with them. Thus we offer best values to our client.

## About HRMS

Human Resource Management System (HRMS) is a Web-based payroll, attendance management and employee management solution for organizations of all sizes. Our fully integrated Workforce Management System enables you to manage human resource, attendance information and payroll functions strategically and cost-effectively, benefiting everyone in your organization.



## Advantages Of HRMS

- Compliance with federal and state laws
- Streamline processes for recruitment and selection produce
- Analyses data and reports for internal and external use
- Ease of use for qualification computer technology specialists,
- Accuracy of information
- Ability to perform HR audits using any combination of parameters
- Employees and managers can locate answers and information quickly without the need to consult an HR representative every time.
- An HRIS can reduce the amount of paperwork and manual record keeping
- It retrieves information quickly and accurately
- It allows quick analysis of HR issues



## Disadvantages Of HRMS

- Human error during information input
- Costly technology to update your system
- Malfunctions or insufficient applications to support your human resources needs
- Finding a qualified specialist with human resources functional area knowledge is difficult.
- Unauthorized Access
- Specialized Knowledge
- Data Entry Errors
- The cost per-hire for another employee in a specialized field may be a stretch for some small businesses



# About HRMS



## Human Resource Management System

Recruitment	Training	Attendance	Payments	Appraisal	Reliving	Contract Labor
<ul style="list-style-type: none"> <li>Resource Manpower Plan</li> <li>Recruitment Plan</li> <li>Candidate Profile</li> <li>Interview Scheduling</li> <li>Interview Rating</li> <li>Joining</li> <li>Employee Profile</li> </ul>	<ul style="list-style-type: none"> <li>Training Request</li> <li>Training Schedule</li> <li>Training Attendance</li> <li>Trainee Feedback</li> <li>Trainer Feedback</li> <li>Training Assessment</li> </ul>	<ul style="list-style-type: none"> <li>Shift Allocation</li> <li>Biometric Integration</li> <li>Time office Management</li> <li>On-Duty / Permission Request</li> <li>Leave Management</li> <li>Over Time Calculations</li> </ul>	<ul style="list-style-type: none"> <li>Earnings and Dedications Details</li> <li>Loan / Advance Payment</li> <li>Bulk Salary Creation</li> <li>LTA Payments</li> <li>Arrear Payments</li> <li>Bonus Calculations</li> <li>Full and Final Settlement</li> </ul>	<ul style="list-style-type: none"> <li>Appraisal Initiations</li> <li>Appraisal Feedback</li> <li>Appraisal Consolidations</li> <li>Promotions</li> <li>Transfers</li> <li>Increment</li> </ul>	<ul style="list-style-type: none"> <li>Resignations / Retirements</li> <li>Exit Interview</li> <li>Reliving Formalities</li> </ul>	<ul style="list-style-type: none"> <li>Labor Attendance</li> <li>Labor Skill / Wages</li> <li>Labor Allocation</li> <li>OT Management</li> <li>Contractor Billing</li> <li>Black List Labor</li> <li>Contractor &amp; Labor Details</li> </ul>

» Following are few list of modules available in HRMS

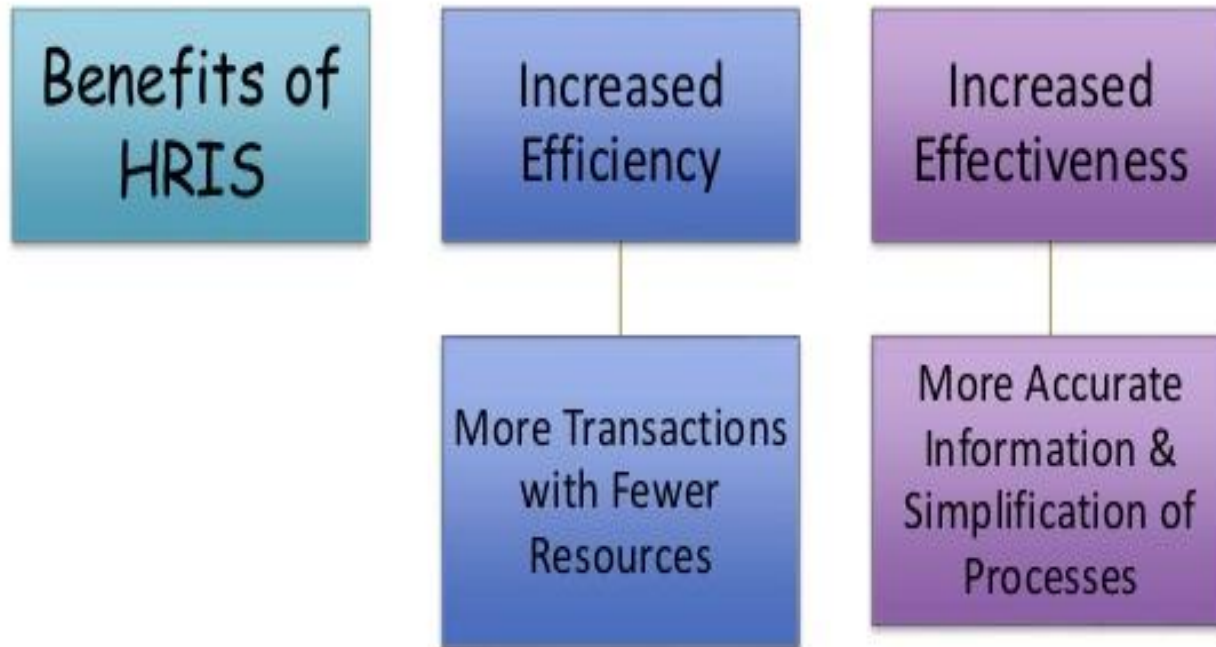
## Modules of HRMS

- Resource Allocation
- HR & Benefits Administration
- Training Administration
- Personal Data Management
- Resource Management
- Skill Management
- Performance Management
- Attendance Management
- Leave Management
- Payroll Management





## Benefits HRMS



## HRMS



## HRMS



## Contact Us

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**HRMS**

**THANK YOU**